

NORTH CAROLINA – STATE REQUIRED BENEFITS

A Name of Required Benefit	B Market Applicability	C Year of Enactment	D Citation Number
Coverage for the diagnosis and treatment of lymphedema	Individual, small group, large group	Before 2012	58-3-280
Coverage for emergency care	Individual, small group, large group	Before 2012	58-3-190
Minimum inpatient stays following delivery of a baby	Individual, small group, large group	Before 2012	58-3-169 + federal mandate
Minimum benefit offering for alcoholism/drug abuse treatment	Only group and "blanket" policies	Before 2012	58-51-50
Access to nonformulary drugs	Individual, small group, large group	Before 2012	58-3-221
Coverage for hearing aids	Individual, small group, large group	Before 2012	58-3-285
Coverage for bone mass measurement	Individual, small group, large group	Before 2012	58-3-174
Coverage for prescription drug contraceptives or devices	Individual, small group, large group	Before 2012	58-3-178
Coverage for colorectal cancer screening	Individual, small group, large group	Before 2012	58-3-179
Coverage for newborn hearing screening	Individual, small group, large group	Before 2012	58-3-260
Coverage for ovarian cancer surveillance tests	Individual, small group, large group	Before 2012	58-3-270
Coverage for mammograms and cervical cancer screening	Individual, small group, large group	Before 2012	58-51-57
Coverage for prostate cancer screening	Individual, small group, large group	Before 2012	58-51-58
Coverage for diabetes education	Individual, small group, large group	Before 2012	58-51-61
TMJ joint dysfunction coverage	Individual, small group, large group	Before 2012	58-3-121
Coverage for reconstructive breast surgery following a mastectomy	Individual, small group, large group	Before 2012	58-51-62 + federal mandate
Coverage for certain clinical trials	Individual, small group, large group	Before 2012	58-3-255
Coverage for treatment of diabetes	Individual, small group, large group	Before 2012	58-51-61
Coverage for certain off-label drug use for the treatment of cancer	Individual, small group, large group	Before 2012	58-51-59
Anesthesia and hospital charges for dental procedures for certain individuals	Individual, small group, large group	Before 2012	58-3-122
Equity in benefits for mental health in employer group health benefit plans	Large group	Before 2012	58-3-220(i) + federal mandate
Mental illness minimum coverage requirement	Small group	Before 2012	58-3-220
Coverage for congenital defects and anomalies	Individual, small group, large group	Before 2012	58-51-30